World Sailing Development and Regions Committee
Annual Report, 15 October 2019

The Development and Regions Committee is responsible for the training and development components of the World Sailing Development Plan and works with a mandate based on 6 areas of focus - Coach Development, Sailor Development, Women in Sailing, Leadership Development, Para World Sailing Development, and Sustainability. These areas of focus are addressed through a long list of programs that are delivered by teams of experts who work directly with WS MNAs to grow development in the regions and build relationships with World Sailing, the IOC and the NOCs, the Continental Associations and the Class Associations.

The WS Training and Development Department has been active and productive over the last 12 months, despite reduced levels of funding in 2019 that required, among other cutbacks, the temporary suspension of the Regional Development Coordinator program. Worthy of note among the year’s highlights is the completion of the WS Training and Development Plan, an exercise led by Rob Holden and Cat Duncan that generated high levels of collegial engagement from the entire committee and produced a comprehensive plan that was approved by the Board in May 2019. Other T&D activities completed and currently underway include:

Emerging Nations Program (ENP)
The ENP is designed to ‘close the gap’ in performance between emerged and emerging nations. It now includes a Performance Clinic at the WS Youth Worlds, where experts run a pre-regatta 4-day sailor-focused clinic, and the Senior ENP Laser Radial Development Program.

a) Youth ENP
   • 2019 Youth Worlds ENP Performance Clinic: Gdynia, Poland, 8-12 July, 2019
   • confirmed participation: 20 sailors (10 females, 10 males) from 18 nations (AHΟ ANT BIZ CAY COL EGY INA IND IVB LAT MAS PAR RSA SRB SVK TCA TPE VEN)
   • final participation: 18 sailors (EGY conflict with Laser Worlds, COL withdrew)
   • top finishes: male, Thad Lettsome (IVB) 19th; female, Harshita Tomar (IND) 17th
   • Emerging Nations Program Handbook developed and introduced in 2019

b) Senior ENP – Laser Radial Development Program
   • Phase 1 - Laser Radial Worlds: Sakaiminato Japan, July 2019; 7/8 ENP sailors (BUL IND ISL LAT MOZ ROM TTO); top finish Nethra Kumanan (IND), 66th
   • two sailors, Deivy Nhaquile (MOZ), Mariela Nikolova (BUL), raced in Kiel Week with Rob as coach, finishing 40th and 38th in the Radial Women’s and 52nd and 46th in the Open.
   • Phase 2 - second phase of program now launching, focus on qualification for Tokyo
   • 5 athletes: N Kumanan IND, E Bolat ROM, A Elerte LAT, M Nikolova BUL, D Nhaquile MOZ
   • Phase 2 qualifiers: Africa - Algeria, 6-12 October 2019; Asia - Abu Dhabi, 15-22 March 2020
   • African Radial Championships, Algeria, 6-12 October: Deivy Nhaquile – 1st

c) Emerging Nations Program Survey
   • detailed survey prepared and circulated to MNAs, 22 responses received
   • survey and results to be reviewed in Bermuda

Technical Courses for Coaches (TCC)
   • summary: 13 courses (including 6 private) in 2019, with total participation of 217 attendees
   • TCC Level 1 (OS Funded): Puerto Rico, 4-8 February, 19 attendees
   • Private TCC Level 1: Salvador, BRA, 18–22 March, 18 attendees
   • Private TCC Level 2: Hungary, 6-10 May, 5 attendees
   • TCC Level 2 (OS funded): Montevideo, URU, 20-24 May, 33 attendees, 2 experts
   • TCC Level 2 (OS funded): Guatemala, 31 May – 4 June, 8 attendees
- Private TCC Level 3, Guatemala, 5-9 June, 8 attendees
- TCC Level 1 (OS Funded): Slovenia, 3–7 June, 15 attendees
- Private TCC Level 2: Chile, 17-21 June, 23 attendees
- Private TCC Level 3 Chile, 24–28 June, 16 attendees
- Private TCC Level 3: Algeria, 19-23 August, 12 attendees
- TCC Level 1 (OS Funded): Angola, 10-14 September, 24 attendees
- TCC Level 2 (OD Funded): confirmed for Romania, 6-10 November 2019, 24 attendees
- TCC Level 1 (OS Funded): confirmed for Tunisia, 18-22 November 2019, 12 attendees
- TCC Level 3: Algeria, 19-23 August, 12 attendees

Paralympic Development Program (PDP) Clinics
- Antigua, 19-25 January, 6 nations, 9 sailors, 2 coaches
- Chile, 18-23 March, 10 sailors and considerable social media coverage
- Thailand, Inaugural Thailand SV14 Parasailing Championship, Top of the Gulf Regatta, 28 April – 5 May, coach provided (coach + expenses)
- Cadiz, July 2019, Parasailing World Championship: PDP performance clinic, Rob Holden coach
- Samoa, 8–13 July, 7 Nations, 18 sailors, 6 coaches
- South Africa: PDP clinic planned for December 2019 - TBC

Development Symposium
- Balatonfüred, Hungary, 1-3 April, 2019
- 20 attendees from 13 nations, including VP Nadine Stegenwalner, World Sailing T&D team Rob Holden and Cat Duncan, and representatives from EUROSAF and the 420 Class
- a detailed report 2019 World Sailing Development Symposium, prepared by Rob Holden and Cat Duncan, has been circulated and will be reviewed in Bermuda.

World Sailing Scholarship
- Weymouth: dates, 6 candidates (ANT BRA BRU INA NCA TTO)
- completed: TCC Level 1 and Level 2, boat show visits, multi-hull training, windsurfing, kiteboarding, TCC L3 and NTP’s
- final project presentations in London, 22 October

DNSS
- Chinese Taipei DNSS confirmed with first visit scheduled for 26-30 November 2019
- Latvia DNSS application confirmed – first visit planned for late November, early December 2019

Recognised Training
- NZL, TUR, ITA, SGP: accreditation renewed
- CAN: accredited following implementation of WS T&D recommendations from visit of July 2018
- HUN, ARG: accredited following visits in 2019

Approved Training Centres
- guidelines have been updated - process improved, content added (eg, sustainability) – and sent out to all current Approved Training Centres.
- Medemblik Centre – report submitted and under review

IOC IF Development Fund
- IOC IF Development fund application completed in April 2019 and awarded in June 2019
- Funding to be used for next phase of Radial Development program

World Sailing Trust
- Remote Coaching Proposal: update to be provided in Bermuda
- proposal for African project under review: 2022 YOG, Senegal
Other initiatives/projects underway
- Senegal YOG 2022 events and legacy programs: in early planning stages
- Let’s 55 – Tokyo 2020 Sports Initiation: in discussion with WS Olympic Manager Michael Downing

Online Portal for Connect to Sailing
The WS Strategic Plan identifies among many other priorities the need for a new digital platform, which resonates well with the DRC resolution in November 2017 to develop a Training and Development Online Portal. The DRC’s informal Online Portal workgroup (Ulfur Hróbjartsson, Andrew Clouston and Charles Glover) has been working on a conceptual framework for the Portal and will be reporting on the status of the project in Bermuda. An unexpected benefit of the project was the requirement to actually map our programs, which was challenging but surprisingly useful in our review and updating of the Training and Development Plan.

New initiatives
The agenda for the DRC meeting in Bermuda includes for the first time, a report from the Regional Games Sub-committee and an open discussion on the potential roles of the class associations in our T&D programs in regional games and other regional competitions. Five class associations have responded to our invitation to participate in the Bermuda meeting with short presentations on class-based development initiatives.

Committee priorities for the quadrennial, discussed and approved in 2017 in Puerto Vallarta, remain:
1. Equal access for all MNAs to training and development programs
2. Gender equality across all training and development programs
3. New modules on para sailing, sustainability, race management, women in sport
4. A new online portal for Connect to Sailing
5. An expanded network of MNAs with Recognized Training status
6. A new working relationship with the Continental Associations

Finally, we would like to thank the key professionals in World Sailing’s Training and Development department: Rob Holden, Massimo Dighe, Pedro Rodrigues, Catherine Duncan and Maddie Dunn, all of whom continue to provide essential guidance, expertise, and leadership on site and behind the scenes. We also thank the team of Regional Development Coordinators and other experts for their contributions, as well as our colleagues on the Development and Regions Committee. And, lastly, we thank WS VP Nadine Stegenwalner, whose intimate knowledge of our programs and commitment to our mandate has been outstanding.

Respectfully submitted,
David Covo, Chair, Elena Papazoglu (Vice-Chair)